

The Texas A&M University System Health Science Center College of Medicine
Early Concern Form

Student name *(Type or print legibly)*

Course/Clerkship

Person Reporting

Date of incident

Date this form was discussed with the student: _____
Faculty must discuss unprofessional behavior with a student before turning in this form. Students and staff, although encouraged, are not required to discuss a situation with a student before submitting an Early Concern Form.

The standard of the Texas A&M College of Medicine is that a medical student is “a professional who exhibits leadership, honesty, integrity, compassion, respect and self-discipline.” The following incident involving this student is in conflict with these ideals.

Circle the appropriate category. Comments are required.

1. Unmet professional responsibility:

- a. The student exhibits unprofessional dress in front of patients and/or peers.
- b. The student lacks punctuality with important duties.
- c. The student fails to finish important tasks or assignments.
- d. Other: _____

Comments: _____

2. Lack of effort toward self improvement and adaptability:

- a. The student is resistant or defensive in accepting criticism.
- b. The student resists considering or making changes.
- c. The student does not accept blame for failure or responsibility for errors.
- d. The student is abusive or critical during times of stress.
- e. The student demonstrates arrogance.
- f. Other: _____

Comments: _____

3. Diminished relationships with patients and families:

- a. The student inadequately establishes rapport with patients or families.
- b. The student is often insensitive to the patient's or families' feelings, needs or wishes.
- c. The student lacks empathy.

d. The student has inadequate personal commitment to honoring the wishes of the patients.

f. Other: _____

Comments: _____

4. Diminished relationships with members of the health care team.

a. The student does not function adequately within a health care team.

b. The student's behavior towards peers is interfering with group learning.

c. The student is insensitive to the needs, feelings, and wishes of the health care team members.

d. Other: _____

Comments: _____

5. Diminished relationships with administrative faculty or staff:

a. The student behaves in an inappropriate manner with administrative faculty and staff (e.g. does not respect the professional role of the administrator).

b. The student does not respect professional boundaries in interactions with administrative faculty or staff.

c. Other: _____

Comments: _____

6. Please comment on an appropriate plan of action to pursue when counseling the student.

The Texas A&M University System Health Science Center College of Medicine
Early Concern Form – Student Response

Student name (*Type or print legibly*)

Course/Clerkship

Person Reporting (*Faculty or Staff Only*)

Date of incident

Date this form was discussed with the student _____

This section is to be completed by the student during consultation with Student Liaison.

1. My comments are: (optional)

2. I have read this evaluation and discussed it with the Student Liaison.

Student Signature

Date

Section to be completed by Student Liaison

Date discussed with student: _____

Plan of Action: _____

Mary Elizabeth Herring, J.D.
Student Liaison

Date